We have sent the letter to the Board on Wednesday, January 17. We thank all signatories that this letter received. At this moment, we will prioritize updating the letter with SUHSD affiliate signatories.

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January 12, 2024

Shawneece Stevenson, President Richard Ginn, Board Member Amy Koo, Board Member Carrie Du Bois, Board Member Sathvik Nori, Board Member Zahara Agarwal, Student Trustee Jacob Yuryev, Student Trustee Sequoia Union High School District

Dear Members of the Board,

We the undersigned mourn the loss of all life since October 7th, 2023, including the attack that took 1200 Israeli lives as well as the ongoing violence that has taken over 20,000 Palestinian lives and displaced two million more in its aftermath, with widespread famine and disease imminent for survivors. We are struggling to process, grieve, and hold our own feelings and those who are close to us as we navigate the stream of updates, clarifications, and misinformation about the violence in Israel and Palestine. Yet, as always, we can't help but think about our students—what they know, what they are sharing, and what they are seeing on their news feed about these events—and more importantly about how we can facilitate collective conversation together: across identity, learning abilities, and budding political viewpoints.

It is with our students in mind that we, as educators who are uniquely positioned to understand the pedagogy and the intricacies of teaching in a fraught political climate, unequivocally stand in solidarity with our colleague Chloe Gentile-Montgomery and her intention to engage her students in conversation about the Israel-Palestine conflict.

To guide students in contextualizing the events and practicing critical media literacy, two teachers at Menlo-Atherton High School delivered a lesson on analyzing competing narratives of the Israel-Palestine conflict. One teacher in particular, Chloe Gentile-Montgomery, has been a target of organized harassment. The fallout from the

singular lesson has included accusations of anti-Semitism, <u>a public analysis</u> naming her as "unqualified to teach about the Holocaust," a threatened lawsuit against the district, a <u>petition</u>, <u>public calls for SUHSD to take measures against her</u>, and a multitude of personal attacks and patterns of harassment via email, physical mail, and posters on the door of her classroom. The harassment and repercussions that she continues to face after her lesson on Israel and Palestine send a clear and chilling message to educators in this district: do not teach about Palestine.

The campaign against Ms. Montgomery is not a good-faith effort to give genuine feedback, to be in conversation, or to support teachers in addressing the current situation in Israel and Palestine with students. Instead, it is an attempt to instill fear among staff and censor academic discussion on a topic that students have every right to learn about. As teachers, we know what improving our curriculum looks like. We are continuously dedicated to growing and deepening our practice: we routinely solicit student feedback, we attend professional development programming, and we collaborate with other educators to supplement our curriculum. Teachers need grace and good faith when responding to ongoing events while differentiating for all students.

It is important to contextualize these particular attacks on one lesson and one teacher within a larger campaign against Ethnic Studies and educators of color. One of the organizers of the petition against Ms. Montgomery, the Alliance for Constructive Ethnic Studies, espouses a distorted view of Ethnic Studies and recently pressured neighboring Mountain View Los Altos District to terminate a contract to provide professional development to Ethnic Studies teachers. When a coalition of educators, students, and alumni proposed the 9th grade Ethnic Studies course in October 2020, community members immediately raised concerns about anti-Semitism. However, these critiques were based on the conflation of early drafts of CA Model Curriculum with the SUHSD specific proposal and curriculum. The current attacks on Ethnic Studies are not new, and have been brewing since the Ethnic Studies proposal in 2020. This moment is larger than Chloe–if not her, it was only a matter of time before another teacher would come under focused scrutiny.

Teaching about Palestine and Israel in SUHSD is not unprecedented; for years, freshmen across the district studied Israel and Palestine in the 9th grade World Studies course. In Ethnic Studies, students should be able to have the opportunity to process and unpack ongoing current events. According to the CA Department of Education History/Social Science Standards, "ethnic studies seeks to empower all students to engage socially and politically and to think critically about the world around them." Students are already reading and watching the unfolding crisis in Israel and Palestine on social media; thus it is essential to address the ongoing conflict in social studies classrooms.

Furthermore, there are larger campaigns to <u>shut down any critique of the Israeli</u> government and its policies. Terms such as settler colonialism, indigeneity, decolonization, apartheid, diaspora, ethnic cleansing, and displacement are terms essential to Ethnic Studies and social studies classrooms generally. Yet, these phrases, when associated with Israel or Palestine, immediately bring teachers under scrutiny. The history classroom has always been a space to examine historical violence. The history classroom has always been where students question, critique, and evaluate state narratives and policies. Why should Israel be the exception?

Ms. Montgomery's attackers are fighting for an academic climate that would deny students dialogue with each other about events that they are seeing unfold on TikTok and Instagram. We believe in classrooms where such conversations are necessary, however difficult they are. We must model to our students how to interrogate the roots of violence through history. We must support teachers when they attempt to make connections to current events instead of silencing them.

We owe it to our students to prepare them to be global citizens by teaching them about the ongoing occupation and the humanitarian crisis in Gaza. Simultaneously, we know our Jewish, Muslim, Israeli, Arab, and Palestinian students may draw on their own experiences and connections to the history of this region. We know it is essential to approach this history with respect, care, and nuance, all while making material accessible to all learners. We teach our students that every text we encounter has bias; that we must assess sources, interrogate government policies, and analyze multiple narratives to critically engage with current events and history.

In the presence of organized opposition against Chloe, we write to support her efforts to train students in critical media literacy during an ongoing information war, and we condemn litigation and harassment aimed at censoring educators. It is our hope that teachers are given the tools, support, and encouragement to facilitate courageous, caring, and humanizing conversations about current events without facing harassment. As Judith Butler writes, "At universities, we question the question for its premises. If we lose that critical capacity from our classrooms and from public life, we have lost our mission, and we have failed ourselves and our students."

To add your name, go to the Google form.

¹https://www.pbs.org/newshour/world/report-says-perpetual-israeli-occupation-of-palestinian-areas-is-the-rot-of-tensions

SUHSD affiliated signatories*:

*The following list is organized alphabetically and not in the order of received signatures

- 1. Jaime Abdilla, Carlmont High School, Instructor
- 2. Pablo Aguilera, SUHSD Equity, Diversity & Inclusion TOSA
- 3. Ann Akey, WHS
- 4. Derek Ang, East Palo Alto Academy
- 5. Jeremy Arey, former Menlo-Atherton High School employee, Culturally Restorative Learning Supports, LLC
- 6. Karyn Arle, Sequoia High School
- 7. Natalie Baldaccini, Sequoia High School
- 8. Kathleen Banister, US History and IB History of the Americas Teacher, Sequoia High School
- 9. Dalia Barrientos, SUHSD alum
- 10. Chris Beetley-Hagler, Redwood High School
- 11. Paul Bellar, Carlmont High School
- 12. Danny Bliss, Sequoia High School
- 13. Jedd Bloom, Sequoia High School
- 14. Andrew Bohn, Menlo-Atherton High School
- 15. Darcy Book, English teacher at Woodside High School
- 16. Kari Brown, SUHSD/Menlo-Atherton High School
- 17. Sherinda Bryant, Culturally Restorative Learning Supports LLC, Founder/CEO
- 18. Jen Buchanan, SUHSD
- 19. Leslie Burndon, Carlmont High School
- 20. Katya Burton, Carlmont High School
- 21. Mallory Byrne, Menlo-Atherton High School
- 22. Talia Cain, Sequoia High School
- 23. Salvadora Q Calonje, Integrated ELD Instructional Coach
- 24. Jeff Camarillo, Menlo-Atherton High School Alum
- 25. Natalie Campos, Sequoia High School alum
- 26. Janette Campos, Sequoia High School teacher
- 27. Ben Canning, Sequoia High School
- 28. Jesus Cervantes, Woodside High School
- 29. Erin Cespedes, Sequoia High School
- 30. Megan Chatham, English Teacher at Sequoia High School
- 31. Kari Cheng, SUHSD
- 32. Karina Chin, Sequoia High School
- 33. Cat Cole, TIDE Academy
- 34. Karol-Ann Coleman, Sequoia High School

- 35. Laura Collier
- 36. Kristin Coronado, SUHSD
- 37. Juan Cortez, Counselor at Woodside High School
- 38. Andrew Cruz, Intervention Counselor Redwood High School
- 39. Dayna Danielson, Sequoia High School
- 40. Donna Dela Calzada, Redwood High School
- 41. Jeff Dequina, Carlmont
- 42. Emily DeVoe, Sequoia High School
- 43. Melissa Díaz, Sequoia High School Ethnic Studies and World History Teacher
- 44. Christina Dobbins, East Palo Alto Academy
- 45. Kelly Dolan, Woodside High School (SUHSD)
- 46. Juan Duran, Sequoia High School Ethnic Studies EML and Gov/Economics EML teacher
- 47. Debolina Dutta, Sequoia High School
- 48. Alan Eaton, Woodside High School
- 49. David Edel Woodside High School
- 50. Joseph Ezrati, WHS Science Teacher
- 51. Jonda Farris de Gámez, SUHSD Educator
- 52. Kayla Funk, SUSHD alum
- 53. Magdalena Galvan, Sequoia High School
- 54. Davina Gazulla, Sequoia High School
- 55. Caitlin Gilbert, Sequoia High School alum
- 56. Ashley Gray, Sequoia High School
- 57. Susan Gold, Carlmont High School
- 58. Lucia Gonzalez, East Palo Alto Academy
- 59. Greg Gruszynski, World History and U.S. History teacher, Woodside High School
- 60. Grant Guzman, Woodside High School Teacher
- 61. Laetitia Haffray (Kuttan), Sequoia High School
- 62. Christy Halstead, Sequoia High School, Math and AVID teacher
- 63. Katherine Hansen, SUHSD alum
- 64. Mark Helfenberger, Menlo-Atherton High School
- 65. Taja Henderson, SUHSD Equity, Diversity & Inclusion TOSA
- 66. Claire Heritier-Kerby, Sequoia High School
- 67. Norma Hernandez, former staff at Menlo-Atherton High School
- 68. Melissa Hero, Carlmont High School
- 69. Austin Hunt, Menlo-Atherton High School
- 70. Allison Hyde, Sequoia High School
- 71. Mattias Johansson, East Palo Alto Academy
- 72. Abdulhadi Kaddoura, Woodside HS
- 73. Aline Kaprive, SUHSD

- 74. Liz Kaufman Menlo Atherton High School
- 75. Anne Ken, Woodside High School
- 76. Tanya Kennedy-DeGrazia, Woodside STARS teacher
- 77. Abbie Korman, Menlo-Atherton, SUHSD
- 78. Nancy Ku, Sequoia High School
- 79. Alton Lee, Woodside High School
- 80. Myriam Leon, SUHSD alum
- 81. Roberta Love, Sequoia High School
- 82. Jade Lopez, Sequoia High School alum
- 83. Andrea Marquez, SUHSD alum
- 84. Julie Marten, Woodside High School, DVPA
- 85. Danielle Martin, East Palo Alto Academy High School
- 86. Carlos A. Martínez, SUHSD
- 87. Julia Masur, Sequoia High School alum
- 88. Caren McDonald, East Palo Alto Academy
- 89. Michelle McKee, SUHSD ISP Teacher (previously a Social Studies Teacher at Carlmont)
- 90. Cary Milia, Menlo-Atherton High School
- 91. Victoria Mitchell, Sequoia High School
- 92. Mike Molieri, Menlo-Atherton High School
- 93. Elias Mooring, Woodside High School
- 94. Fidel Mora, Sequoia Union High School District
- 95. Rosey Morearty, Sequoia High School alum
- 96. Tony Mueller
- 97. Carlos Navarrete
- 98. Brian Ngo, Woodside
- 99. Diana Nguyen, Sequoia High School Ethnic Studies and IB HoA Teacher
- 100. Dy Nguyen, Sequoia High School
- 101. Lan Nguyen, Menlo Atherton High School Ethnic Studies EML and U.S. History EML Teacher
- 102. Elisa Nocedal, Ed. Specialist at M-A High School
- 103. Laura Nunez, East Palo Alto Academy
- 104. Brett Olsson, Menlo-Atherton High School
- 105. Beatriz Orozco, Sequoia High School
- 106. Jenny Ortez, Woodside High School
- 107. Glenda Ortez-Galán, SUHSD
- 108. Neil Prakash, Sequoia High School, Math Teacher
- 109. Andy Ramroth, Carlmont High School
- 110. Karen Ramroth, Menlo-Atherton High School
- 111. Kelly Redmon, Carlmont High School

- 112. Mark Reibstein, Woodside High School
- 113. Andy Robinson, East Palo Alto Academy
- 114. Monserrat Rodríguez Mendoza, SUHSD alum
- 115. Justine Rutigliano, Sequoia High School
- 116. Edith Salvatore, Sequoia High School
- 117. Amira Sani, Menlo-Atherton High School
- 118. Xerena Sarria, Sequoia High School
- 119. Gregory J Schmid, Sequoia High School
- 120. Stacy Schmidt Wenzel, Sequoia High School
- 121. Ike Seneca, Sequoia High School Class of 2016
- 122. Marissa Sevudredre, Sequoia High School
- 123. Sara Shayesteh, Carlmont High School
- 124. Dylan Shelley
- 125. Soo Shin, East Palo Alto Academy
- 126. Adili Skillin
- 127. Michael Skrable, Carlmont High School
- 128. Brittany Smith
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- 130. Katia Sterne, Sequoia High School
- 131. Eva Tang, East Palo Alto Academy
- 132. Ana Tapia, Sequoia High School alum
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- 134. Silvia Torres, Sequoia High School
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- 137. Nichole Vaughan, Sequoia High School
- 138. Lia Williams, East Palo Alto Academy
- 139. Richard Weigelt, STARS Carlmont
- 140. Dave Weyant, Carlmont High School
- 141. Matthew Wohl, Sequoia High School
- 142. Jane Woodman
- 143. Sarah Wray, Sequoia High School alum
- 144. Erika Yao, SUHSD alum
- 145. Teresa Yeager, Sequoia High School
- 146. Karin D. Zarcone, Sequoia High School Social Studies Teacher

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- 148. Meghan Adams, ESUHSD

- 149. Amanda Acosta, Foundation for California Community Colleges
- 150. Ruby Ahmed, Education consultant
- 151. Juhayna Ajami
- 152. Dellanira Alcauter, Gateway High School
- 153. Florence Anderson
- 154. Reema Asia (San Mateo Union High School District)
- 155. Gabriela Aquino, Alum Rock
- 156. Roayan Azanza
- 157. Amanda Bachelor
- 158. Hilaría Barajas-Barragan, OUSD/OEA
- 159. Angel Barragan, Social Media Content Creator and Executive Director of Everest Public High School
- 160. Parsa Bastani
- 161. Ana Bazgan, Carlmont High School Alum
- 162. Martha Beetley
- 163. Andy Beetley-Hagler
- 164. Travis Boubel, Cindy Avitia High School
- 165. Ellen Brotsky, Jewish Voice for Peace Bay Area
- 166. Scotty Brown
- 167. Melissa Brown, Ravenswood City Schools
- 168. Neda Chavoshi, MD; CUSM
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- 170. Mikayla Coble
- 171. Juan Cortez
- 172. Hannah Creutzfeldt Franklin McKinley School District
- 173. Trevor Crowell, Stanford University School of Medicine
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- 175. Joshua De Leon, former Assembly District Delegate to the CA Democratic Party, CA AD-70
- 176. Payal Desai, MD MPH
- 177. Alexis Diaz
- 178. Emily Drysdale, Cindy Avitia High School
- 179. Tanner Dulay, PhD Candidate, UCLA
- 180. Cambria Erskine, SFSU
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- 182. Nura Fattah, AROC
- 183. Hilda Fernández, Foothill College
- 184. Kay Flewelling, San Diego Unified School District
- 185. Brendan Fong, Stanford Teacher Education Program
- 186. Sandra Garcia-Fraire, San Francisco State University

- 187. Maurice Goodman, NAACP
- 188. Layla Hashemi, MECA
- 189. Colin Haysman, Stanford University
- 190. Anthony Q Hazard Jr., Santa Clara University
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- 192. Grace Hirai, Stanford Teacher Education Program
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- 194. Lindsay Imai Hong, Japanese American Families for Justice
- 195. Bahar Hashemi MD
- 196. Zoe Hughes, Stanford Medical School
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- 198. Ariana Hussain, Teacher Librarian, Minnesota
- 199. Rauda Ismail
- 200. Joemy Ito-Gates, Japanese American Families for Justice + Bay Area Ethnic Studies Educator
- 201. Jewish Voice for Peace-DC Metro
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- 203. JVP Bay Area
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- 205. Imaan Khan
- 206. Sofia Khan
- 207. Tanya Khan
- 208. Leigh Kimberg, MD/Professor of Medicine, UCSF
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- 243. Samian Quazi, SFDPH
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- 256. Nova S.
- 257. Farzana Saleem, Stanford University
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- 261. Deema Shihadih, Elementary school teacher in the San Mateo Union
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- 276. Jasmine Yee / Campbell Union School District
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- 278. Asra Ziauddin, JUHSD

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- 281. Anonymous, Department of Homeland Security
- 282. Anonymous, KIPP Northern California Schools
- 283. Anonymous, Palo Alto Unified School District
- 284. Anonymous, Menlo-Atherton High School
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- 286. Anonymous, Occupation Free DC
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- 307. Educator