

Exhibit A - Scope of Work

JFCS Holocaust Center and Sequoia Union High School District ("District") 2026-2027 School Year (July 1, 2026 – June 30, 2027)

JFCS will partner with the District to develop and facilitate professional learning and educational resources that support the District and in furtherance of its implementation of the Settlement Agreement and Mutual Release (the "Settlement Agreement") entered into as of May 23, 2026, by and between Plaintiffs Concerned Jewish Parents of Sequoia Union High School District on behalf of itself and its members, and the District.

JFCS' role under this Scope of Work is limited to the design and delivery of mandatory, antisemitism training; development of one lesson on antisemitism and its modern manifestations; and related consultation described herein. The District remains solely responsible for determining how the services described in this Scope of Work satisfy the District's obligations under the Settlement Agreement and obligations arising under the Settlement Agreement or applicable law.

Project Planning, Review, and District Coordination

The District and JFCS shall schedule two planning meetings during July and August 2026 to review materials, discuss feedback, and ensure that the lesson on antisemitism, training content, and facilitation approach align with District priorities, learning objectives, and staff needs.

The District shall be responsible for scheduling participants, securing appropriate training facilities and technology, communicating training requirements to District employees, administering attendance, maintaining attendance and completion records, and providing JFCS with the total number of unique employees trained, including completion information for both in-person and recorded training.

The District shall provide JFCS with reasonable access to educators, training participants, and evaluation data necessary to complete the services described in this Scope of Work.

The District shall also be responsible for determining how the services, training content, curriculum materials, and evaluation data described in this Scope of Work will be used for purposes of Settlement Agreement implementation, documentation, and compliance.

Deliverables

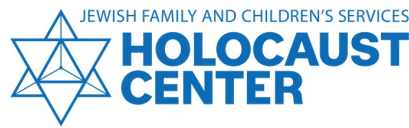
JFCS shall provide the following deliverables during 2026–2027:

1. Facilitate August 4, 2026 Administrator Training

Date: August 4, 2026

Audience: District and site administrators (approximately 50 participants)

Duration: 2 hours



JFCS will design and facilitate an interactive training aligned with the Settlement Agreement (Sections 5.1 and 5.1.1).

JFCS will facilitate one make-up session for administrators not in attendance on Aug 4th. The date and time of this session will be agreed upon by JFCS and the District and occur before September 25, 2026.

2. Lesson on Antisemitism and Its Modern Manifestations

Due Date: September 1, 2026

JFCS will develop instructional materials for World History educators that support implementation of the District's curriculum enhancement requirements under the Settlement Agreement (Section 5.2.1).

Materials will align with applicable California History–Social Science Standards and District learning objectives and include:

- a. One classroom-ready lesson (30–45 minutes) for World History courses with student-facing instructional materials and educator resources.
- b. A recorded tutorial video providing guidance for effective implementation of the lesson.

3. Facilitate September 28, 2026 District-Wide Staff Training

Date: September 28, 2026

Audience: District employees, approximately 300 participants per session (1000 estimated employees total)

Format: Three 90-minute in-person sessions

JFCS will facilitate three in-person professional learning sessions aligned with Settlement Sections 5.1 and 5.1.1.

4. Develop Recorded Staff Training Module

Duration: 60 minutes

Format: MP4 recording

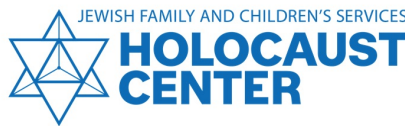
Delivery Date: October 16, 2026

JFCS will develop and record a professional learning module aligned with Settlement Sections 5.1 and 5.1.1. The recording will be available to staff unable to attend the September 28, 2026 in-person training sessions and may be used for onboarding purposes during the 2026-27 school year.

5. Facilitate Alternate Date Training Sessions

Date: March 1, 2027

Audience: Staff who did not complete the September 28 training or recorded training (approximately 30



participants per session)

Format: Three 90-minute sessions

JFCS will facilitate three additional training sessions using the same agenda and learning objectives as the September 28, 2026, staff training.

6. Facilitate Year-End Administrator Training

Date: June 8, 2027

Audience: District and site administrators

Duration: 1 hour

JFCS Holocaust Center will facilitate an in-person administrator training aligned with the Settlement Agreement (Sections 5.1 and 5.1.1).

Evaluation

JFCS will create an evaluation plan and evaluation instruments to support the District's compliance with the Settlement Agreement (Section 5.1.4). The district will administer surveys to the participating administrators and teachers following the training sessions. The district will provide JFCS with de-identified data.

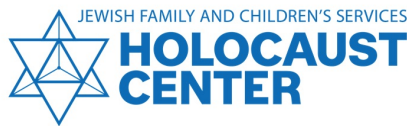
The district will include JFCS in the creation of questions to be included in the California Healthy Kids Survey administered to students in the district. The JFCS-created lesson plan will be included in World History classes prior to the California Healthy Kids Survey being administered. The district will provide JFCS with de-identified data from the California Healthy Kids Survey relating to the questions that are included in collaboration with JFCS.

JFCS reserves the right to use de-identified data for reporting purposes under this Scope of Work or to share evaluation findings with the: 1) JFCS Board; 2) JFCS Management; and 3) JFCS staff who are involved in developing materials contemplated by this Scope of Work. If JFCS seeks to share de-identified data to any other persons or entities, JFCS must obtain the District's prior written approval. Evaluation data provided by the District to JFCS should be de-identified whenever feasible. JFCS shall use evaluation data solely for purposes of assessing implementation and preparing evaluation summaries and findings related to the services described in this Scope of Work.

JFCS will provide training agendas, presentation materials, and evaluation instruments. The District shall be responsible for recording participant attendance, maintaining attendance records, and documenting training completion for purposes of reporting and compliance with the Settlement Agreement.

Ownership and Use of Materials

All curriculum materials, training materials, presentation slides, recordings, evaluation instruments, agendas, reports, and related resources developed by JFCS under this Scope of Work remain the intellectual property of JFCS unless otherwise agreed to in writing by JFCS and the District.



JFCS grants the District a perpetual, irrevocable, non-exclusive, non-transferable license to use internally the World History lesson plan and its related student-facing materials, educator resources, and recorded companion tutorial video (“Curriculum Video”) for District educational purposes.

JFCS grants the District a limited, non-exclusive, non-transferable license to use the recorded staff training module (“Make-Up Training Video”) solely: (1) to provide make-up training to District employees who do not attend the core in-person training sessions; and (2) to support the onboarding of new District employees through June 30, 2027. The District’s authorization to use the Make-Up Training Video will expire on June 30, 2027. Any use of the Make-Up Training Video after June 30, 2027, requires JFCS’s prior written approval.

The District may not edit, sell, publish, post publicly, distribute externally, modify, excerpt, or reuse the materials for purposes outside this Scope of Work without JFCS’s prior written approval, unless otherwise provided in the Settlement Agreement.

Exhibit B - Fees and Payment

This Scope of Work establishes services for the 2026–2027 school year. The parties anticipate continued collaboration during the 2027–2028 and 2028–2029 school years to support implementation of the Settlement Agreement. Specific scopes of work, training schedules, deliverables, and fees for subsequent years shall be mutually agreed upon in writing.

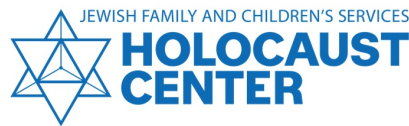
Curriculum Development: \$6,000

The curriculum development fee includes development of one 30–45-minute World History lesson addressing antisemitism and its modern manifestations, student-facing instructional materials and educator resources, a component of Holocaust survivor testimony, and a recorded tutorial video providing guidance for implementation of the lesson.

Professional Development and Consultation Services: \$35,000

The professional development and consultation fee includes:

- Training design and customization;
- Facilitation of the administrator, district-wide staff, make-up, alternate-date, and year-end training sessions identified in this Scope of Work;
- Development of the recorded staff training module;
- Participant materials and post-session evaluation instruments; and
- Up to 20 hours of consultation with District administrators, site administrators, and other District personnel during the implementation period.



The \$35,000 fee covers training for up to 1,000 unique District employees during the 2026–2027 school year. For purposes of this Scope of Work, each District employee shall be counted only once, regardless of the number or format of training sessions completed, including in-person, make-up, alternate-date, and recorded training. If participation exceeds 1,000 unique employees, the District will be charged and shall pay \$35 for each additional unique employee trained.

Consultation beyond the included 20 hours must be authorized in advance through a mutually agreed written amendment identifying the additional scope and fee.

Total 2026–2027 Project Fee

Service	Fee
Curriculum Development and Tutorial Video	\$6,000
Professional Development and Consultation Services	\$35,000
Total Project Fee	\$41,000

Invoicing

JFCS shall invoice the District as follows:

- **November 1, 2026:** \$20,500
- **June 15, 2027:** \$20,500, plus any applicable fees for participation exceeding 1,000 unique employees

Payment shall be due within 45 days of the invoice date per the District’s standard contract for independent contractors.

The District shall provide JFCS with updated unique employee participation counts within 10 business days following each training session. For purposes of the final invoice, the District shall provide the final unique employee count no later than June 15, 2027. If the District does not provide the final count by that date, JFCS may invoice based on the most recent attendance and completion information available, subject to reconciliation.